

## QUALITY POLICY

Abu Dhabi Ship Building is committed to achieve and maintain the highest standards of products and services and seeks to meet all interested parties' requirements, including applicable statutory and regulatory requirements.

The management is responsible to provide adequate resources needed and to satisfy applicable requirements including a healthy and safe working environment, to allow peoples to produce products and services of the required quality efficiently and effectively. Everything we do today can be improved tomorrow by adding value not cost.

It is the responsibility of every company member to ensure that our internal and external customers and interested parties' needs and expectations are met or exceeded through the quality of our products and services. We encourage and give opportunity to our employees to contribute to the success of the company. We will ensure through training, coaching and advice that all employees are competent to undertake their duties.

We understand the risk base thinking and manage the interrelated processes based on internal and external issues, to ensure the effectiveness and efficiency of the quality management system which uses the Plan, Do, Check and Act process.

ADSB management will provide leadership, monitor and review quality management system regularly to ensure commitment to continual improvement. The Quality Policy provides framework for setting quality objectives and will be reviewed and updated during MRM for continual improvement and to remain relevant and appropriate to the purpose, context of the organization and supports its strategic direction.

It will be ensured that Quality Policy is maintained as documented information, communicated, understood, applied within the organization and available to relevant interested parties, as appropriate.



**Matar Khalfan Al Shamsi**  
**Managing Director**

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Management is committed and responsible to provide a safe, healthy working conditions and environment for our employees, our customers, others who visit our facility and to preserve Abu Dhabi Ship Building (ADSB) assets and property. ADSB is committed to the prevention of work related injury, ill health, environment pollution and will continue to improve OH&S management system and OH&S performance. ADSB will comply with all applicable legal requirements, Abu Dhabi and concerned sector policy requirements pertaining to Health and Safety issues. ADSB is also committed to comply with other requirements that may arise from time to time, as a result of its Occupational Health and Safety hazards. We will provide safe and adequate tools, equipment, training and the necessary protective equipment.

ADSB will set, establish and monitor OH&S targets, OH&S objectives and review them periodically along with OH&S policy, during management review meeting for continual improvement and to ensure that it remains relevant and appropriate to the purpose, size and context of organization and to the specific nature of its OH&S risks and OH&S opportunities. The OH&S policy will be documented, communicated within the organization to all employees, contractors, interested parties and stake holders. Management is committed to consultation and participation of workers and their representatives.

Management will assign appropriate OH&S resources to develop and implement an effective Health and Safety Program and will be responsible for identification, elimination hazards when possible and to reduce OH&S risks to minimize injuries and damage to property. The occupational health and safety program will ensure that employees are properly trained in the use of safe work practices, in order to enhance health and wellbeing of employees.

To accomplish our Health and Safety goals, all front line Supervisors and Foremen are responsible for the safety of their employees. However, all employees of ADSB are responsible and accountable for implementing this policy and their own OH&S obligations.



**Matar Khalfan Al Shamsi**  
Managing Director

## ENVIRONMENTAL POLICY

Abu Dhabi Ship Building is committed to protect the environment and to strive for continual improvement of the environment management system to enhance environmental performance. This policy applies to all departments and divisions of the Ship yard.

We recognize the importance of environment of Abu Dhabi Costal Area and Abu Dhabi land Area in general as it is a great natural resource of our country. In this regards, we consider the management of waste especially Oil waste and Blasting / Painting operations of the Shipyard as our significant environment aspects.

ADSB recognizes our key impact in the areas of energy use, raw material use, emissions to air / water and water use. We place high priority to prevent pollution endangering environment and other specific commitment relevant to context of organization, rather than to remedy of the consequences when such accidents happen. We develop and maintain appropriate emergency and spill response programs.

We will strive to purchase sustainable products whenever feasible (e.g. recycled or low environment impact products and energy from renewable sources).

We will strive to train employees in good environmental practices and encourage involvement of employees in environmental actions. We will strive to reduce risks from environmental health or safety hazard for employees and others in the vicinity of our operations.

ADSB will provide shipyard products and services to our customers in a manner that complies with applicable environmental legal laws, AD EHS Policy and concerned sector EHS Policy requirements pertaining to Environment issues.

We commit ourselves for continual improvement of our environmental protection activities and will provide appropriate resources. The environment policy provides frame work for setting environmental objectives. The environmental policy is reviewed and updated during MRM for its appropriateness to the purpose and context of the organization, including the nature, environmental impacts of its activities, products and services.

It will be ensured that Environmental Policy is maintained as documented information, communicated, understood, applied within the organization and available to the relevant interested parties, as appropriate.



**Matar Khalfan Al Shamsi**  
**Managing Director**